

United States Patent and Trademark Office's efforts to support President Biden's Executive Order on Advancing Racial Equity

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Opportunity and Diversity

UNITED STATES
PATENT AND TRADEMARK OFFICE



Project Plan

Implementation of Executive Order 13985:
Advancing Racial Equity and Support for
Underserved Communities Through the
Federal Government

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Overview

- **On January 20, 2021 President Biden issued Executive Order 13985, Advancing Racial Equity and Support for Underserved Communities through the Federal Government.**
- The EO directs: “The Federal Government should pursue a comprehensive approach to advancing equity for all, including people of color and others who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality.”
- **The EO has two primary requirements for agencies: conduct equity assessments of their programs and services: develop a plan for addressing barriers to full participation of underserved communities. In March, the White House provided guidance to agencies on Equity Assessments.**
- White House guidance also directed the establishment of Agency Equity Teams to facilitate, inform, and advance agency progress on the equity assessments, action planning, and other agency actions directed by EO 13985. The Agency Equity Teams serve as leaders of work that is occurring enterprise-wide

Steering Committee

- **Michael Kim, Administrative Judge**
- Coke Stewart, Acting Deputy Director
- Valencia Martin-Wallace, Assistant Commissioner
- Tomas Vlcek, Group Director
- Glorimar Maldonado, Diversity Program Manager
- Nathanya Ferguson, Program Manager
- **Nestor Ramirez, Group Director**
- Cordelia Zecher, Acting Chief of Staff
- Alexander Beck, Group Director
- Hope Shimabuku, Regional Director
- Stacy Long, Counsel
- Donnetta Alston, Program Manager

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Status of Implementation

- **MARCH 2021**
 - Established USPTO Equity Working Group (“Steering Committee”)
 - Held Steering Committee Kickoff
 - Present Project Plan
- **April 2021**
 - Established Business Unit Equity Assessment Teams
 - Held BU EAT Kickoff
 - Began Assessments
- **June 15, 2021**
 - USPTO Equity Assessment Report Due to Commerce

Employee Organizations



Contact Us



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