

# Interested in joining the USPTO?

**Reasonable  
Accommodations  
for Applicants with  
Disabilities**

[www.uspto.gov/disabilityhiring](http://www.uspto.gov/disabilityhiring)



UNITED STATES  
PATENT AND TRADEMARK OFFICE ®

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The USPTO relies on thousands of talented and highly-skilled individuals to help it meet its mission to protect intellectual property and promote innovation throughout the United States. Disabled individuals are an important talent pool to help further our agency's goals.

We are committed to using special hiring authorities to recruit individuals with disabilities.



"USPTO's diverse culture has offered me a seat at the table."

— *Ivana Miranda*  
Project Management  
Training Specialist

## Special Hiring Authority

### Schedule A

**What is it?** A non-competitive hiring authority that allows federal agencies to forgo the typical application process and hire qualified individuals with disabilities directly into the workforce.

**Who is eligible?** Persons with an intellectual disability, a severe physical disability, or a psychiatric disability (with or without the need of reasonable accommodations).

### Reasonable Accommodations

**Enjoy USPTO to the fullest.** We are committed to providing reasonable accommodations to employees and job applicants who are qualified individuals with disabilities, in order to ensure that they enjoy access to all employment opportunities at the USPTO.

### Reasonable Accommodations: When you need it, we have it.

On-demand sign language interpretation • Golf cart shuttles around campus  
Flexible work schedules • Real-time captioning for meetings • And more...